



## **Job Description: Section Grower**

- Maintain a working knowledge of plant identification, cultural requirements, necessary maintenance activities and timing, and disease/insect pressures
- Develop and implement a pest and growth regulator regime for the Pot-n-Pot Trees.
- Monitor all irrigation and fertilization activities in Pot-n-Pot Trees production
- Constantly monitor the quality and salability of plant material
- Work with the Inventory Manager to ensure inventory is maintained at the highest level of accuracy as possible
- Work with the Shipping Manager to assist in addressing any salability issues with the plant material
- Develop a regular and consistent method of scouting, nutrient monitoring and water quality monitoring
- Monitor and aid the Head Grower in the scheduling and implementation of regular plant maintenance throughout the nursery.
- Manage all Team Members in a method that promotes a high level of team work
- Work and communicate closely with sales to ensure plants are meeting the expectations of our customers within the required time frame
- Constantly seek opportunities for efficiencies and product cycle changes that will result in a more successful business
- Work with Operation and Production Manager to design and implement motivations (Mini Games) and compensation incentives
- Develop and complete research programs aimed toward gains in production practices and/or efficiencies
- Actively support Company policies and procedures
- Maintains records and documentation as required by the company
- Maintain a safe, clean and attractive production area and provide leadership for health and safety programs
- Track labor costs associated with activities of your responsibility
- Develop and maintain an annual budget for areas of responsibility
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- Develop and maintain an annual budget for areas of responsibility
- Learn and utilize SBI and the Production Software

## **Qualifications:**

- Horticulture degree or certificate, Plant Sciences or related agriculture degree of or certificate or 2 years industry related experience, specifically growing woody plants and trees in zones 3 through 7
- Working knowledge of all plant material including botanical and common names.
- Good verbal and written skills
- Proficient use of Word, Excel, Outlook, Internet and SBI Nursery Software

- Ability to lead, supervise and mentor employees
- Ability to communicate in Spanish, bilingual a plus
- Display maturity and judgement in time management
- Must be able to function in a fast-paced, team-focused environment where constant change is the norm
- Must be flexible and have the ability to cope with changing priorities

**Benefits:**

- Working with plant minded people
- Matching 401-K
- Medical
- Dental
- Vision
- Paid Time Off
- Paid Holidays
- Company paid Life Insurance

**Salary:**

- \$32,000-\$37,000 a year

**How to Apply:**

- Please send a completed application, cover letter, and resume to [leanne@lomavistanursery.com](mailto:leanne@lomavistanursery.com) or fax it to (785) 229-7201